
	Health & Safety Policy		
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REGISTRATION OF CHANGES

Ed.	Rev.	Date	Description	Approved by
0	0	01/2008	First emission	Poggio Giuseppe
0	1	02/2008	Revision	Poggio Giuseppe
0	2	03/2008	Revision & updated	Poggio Giuseppe
0	3	07/2008	Revision as per Dlgs 81/2008	Poggio Giuseppe
0	4	04/2010	Revision & updated	Poggio Giuseppe
1	0	09/2012	Revision & updated	Poggio Giuseppe
1	1	10/2013	Revision & updated	Agnoletto Mattia
1	2	10/2019	Revision & updated	Nam SangUk
		<i>10/03/2020</i>	<i>Major accidents prevention policy</i>	
1	3	06/2021	Revision & updated as per Dlgs 105/2015 – Dlgs 231/2001	Nam SangUk
1	4	16/06/2022	Document architecture revue and update following integration management systems and new CEO	Seol EunCheol

DOCUMENTS RECALLED

Details	Revision description
Attachment 1	Policy – system structure and principles
M105_1	Improvement plan

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Nothing is more important than the safety and health of the people who work in Inox Tech







INOX TECH Management has on its mission to eliminate accidents, through the implementation and carry out a System Management of Health and Safety in the workplace (SGSL) in accordance with the ISO 45001 and highest standards of health and safety and a specific policy.

INOX TECH Top Management undertakes and will continue to commit itself to pursuing the safety and health of workers, the protection of environment and property, with a particular attention to the prevention and control of relevant accidents (Dlgs 105/2015)








INOX TECH Top Management has decided to adopt also a compliance model that carried out on the prevention measures aimed at preventing the commission of offences and reducing the risk of irregular or illegal conduct (Dlgs 231/2001)


To obtain the following objectives, INOX TECH– for each point in which Safety Management System is divided – undertakes to pursue all the point details in **attachment 1 – System structure and principles** explicating annually through **M105_1 Improvement Plan** the actions that intend to take

INOX TECH management is engaged to do everything possible to






-  Meet legal requirement
-  Identify and regularly assess the dangers of major accidents
-  Eliminate the dangers
-  Reduce the risks
-  Raise awareness on issue relating to the prevention of accident of all staff, internal and external
-  Facilitate in every way the consultation and participation of workers

The *safety and health commitments* followed by INOX TECH are





-  All injuries can and must be prevented
-  Better risk management with particular attention to the 5 top risk below detailed
-  Timely verification of compliance with the requirements of the law
-  Employee engagement and training
-  Better monitoring of acceptable risk in order to minimize further
-  Safety and health must be integrated in all business-management process
-  Awareness on the issues relating to the relevant accidents prevention of all staff, internal and external

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These are *5 Top risks* identified by Inox Tech:

-  Chemical products management on pickling department
-  Moving machinery
-  Handling of loads
-  On site traffic
-  Work fumes and vapors






This is the *program* to reach commitment:

-  Safety and Health and Major accidents metrics survey: to measure performance and take actions to avoid further similar incidents
-  Checklists for periodic monitoring of the operations carried out on the pickling plant, in particular those relating to handling and management of dangerous substances.
-  Safety and health best good practice
-  Safety on workshop


The SGSL takes into account the nature and the entity of the dangers and the risks inherent in the company and the specific organizational structure.

INOX TECH Top Management is committed to the establishment of a documentation system that guarantees every worker the opportunity to increase their awareness of the general principles of respect for the health and safety, specifying rights and duties.

To achieve commitment INOX TECH also considers that:

-  employer, managers, supervisors and workers, according to their functions and responsibilities, are responsible for the proper application of the provisions of the SGSL
-  all staff must be involved and consulted in the field of Health and Safety
-  machine designs, facilities and equipment, workplace, operational methods and organizations aspects will be carried out in order to safeguard the health of the employees, third parties and the community in which the Company operates
-  it is essential to prioritize internal investigations
-  continuous and effective communication between the company, employees and stakeholders is a priority

INOX TECH must consult with the workers' safety representative to draw up the Health and Safety Policy and the framework of and communicated to all employees so that everyone

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is aware of the importance and relevance of the tasks assigned and how the work of each contributes to achieving the overall objectives of Health and Safety.

SIGNED BY MANAGING DIRECTOR

Seol EunCheol