



## HEALTH & SAFETY POLICY

**Inox Tech spa**

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REV	DATE	BY	DESCRIPTION	CHECKED	APPROVED	DATE
0	01/2008	QA	ISSUE	QAM	GP	
1	02/2008	QA	REVISE AS MARKED	QAM	GP	
2	03/2008	QA	REVISED & UPDATED	QAM	GP	
3	07/2008	QA	REVISED as per DLGS 81/2008	QAM	GP	
4	04/2010	FO	REVISED & UPDATED	QAM	GP	
5	09/2012	BO	REVISED & UPDATED	BO	GP	
6	10/2013	BO	REVISED & UPDATED	BO	MA	
7	10/2019	BO	REVISED & UPDATED	BO	SN	10/2019

### **Nothing is more important than the safety and health of the people who work in Inox Tech**

The Top Management of INOX TECH decided to implement and carry out a System Management of Health and Safety in the workplace (called SGSL) in accordance with the OHSAS 18001:2007 and Italian laws DLGS 81/2008 and updates, engaging to the continuous improvement of conditions of health and safety in the workplace.

INOX TECH Management has on its mission to eliminate accidents with the adoption of the SGSL and highest standards of health and safety conditions

These are *safety and health commitments* that INOX TECH follows:

- ✚ All injuries can and must be prevented
- ✚ Better risk management with particular attention to the 5 top risk below detailed
- ✚ Timely verification of compliance with the requirements of the law
- ✚ Employee engagement and training is essential
- ✚ Better monitoring of acceptable risk in order to minimize further
- ✚ Safety and health must be integrated in all business-management process

These are *5 Top risks* identified by Inox Tech:

- ✚ Moving machinery
- ✚ Falling from heights
- ✚ Process safety incidents
- ✚ On site traffic
- ✚ Work fumes and vapors

This is the *program* to reach commitment:

- ✚ Safety and Health metrics survey: to measure performance and take actions to avoid further similar incidents
- ✚ Safety and health best good practice
- ✚ Safety on workshop

## HEALTH & SAFETY POLICY

These are the *project goals* to reach:

- ✚ LTI (Lost Time Injuries frequency) reduce 50% ref previous year
- ✚ TRI (Total Recorded Injury frequency) reduce 50% ref previous year

The SGSL takes into account the nature and the entity of the dangers and the risks inherent in the company and the specific organizational structure.

The Top Management of INOX TECH will continuously improve customer satisfaction by focusing on product and service quality as well as the protection of the health and safety in the workplace.

The Top Management of INOX TECH is committed to the establishment of a documentation system that guarantees every worker the opportunity to increase their awareness of the general principles of respect for the health and safety, specifying rights and duties.

To achieve commitment INOX TECH also considers:

- ✚ employer, managers, supervisors and workers, according to their functions and responsibilities, are responsible for the proper application of the provisions of the SGSL
- ✚ the company as a whole is committed to continuous improvement and finding the right balance between health and safety impact and business growth
- ✚ all staff, also through the workers' representative of the Security, should be involved and consulted in the field of Health and Safety
- ✚ machine designs, facilities and equipment, workplace, operational methods and organizations aspects will be carried out in order to safeguard the health of the employees, third parties and the community in which the Company operates
- ✚ prioritize preventive actions and internal investigations
- ✚ continuous and effective communication between the company, employees and stakeholders

The Health and Safety Policy and the framework of annual targets, shall be communicated in INOX TECH to all employees so that everyone is aware of the importance and relevance of the tasks assigned and how the work of each contributes to achieving the overall objectives of Health and Safety.

SIGNED BY MANAGING DIRECTOR

SangUk Nam

